



To : All Valued Suppliers

Attention : The Managing Director/CEO

Date :

RE: SMTT & SMTI - RBA CODE OF CONDUCT NOTIFICATION TO SUPPLIER

Dear sir,

As supplier to SMT Technologies Sdn Bhd (SMTT) and SMT Industries Co., Ltd (SMTI), we hope you understand and ensure that products and services delivered are compliance to Responsible Business Alliance (RBA) Code Of Conduct with emphazise on Responsible Sourcing of Minerals.

- RBA requirement can be downloaded from :-<u>http://www.responsiblebusiness.org/code-of-conduct/</u>
- SMTT/I Conflict Mineral Policy Statement
 <u>http://esmtt.com/terms.html#mineral</u>

At SMTT & SMTI, we want to work with you – our supply base – to formalize, monitor and continuously improve on the above requirements.

Please read the copy of the requirements. If you are in agreement with the content, please revert a duly signed hard copy Annex 1 by an appropriate Director of your company.

These actions will help us provide assurance to our customer that we have taken in this requirements in our total supply chain initiative to meet social and environmental standards.

Shall you have any doubt, do not hesitate to contact the buyer in-charge.

Thank you.

For and on behalf of SMTT & SMTI

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Voon Man Hong Department - Purchasing

Annex 1

SUPPLIER'S ACCEPTANCE RECEIPT AND ADHERENCE TO RBA CODE OF CONDUCT

I declare having read RBA code of conduct I shall adhere and comply to the requirements.

I understand that compliance and adherence to the suppliers' charter is a substantial condition of the commercial relationship with SMTT/SMTI.

Supplier Name :
Factory / Facility address :
Tel : Fax :
Signature of Company Director (please print and stamp)
Date
Company Director's Name (please print)

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