



SMT Technologies Sdn. Bhd.
(Company No: 279566-X)

OCCUPATIONAL SAFETY AND HEALTH POLICY

SMT Technologies Sdn Bhd, an electronics manufacturing services provider, is committed to protect, prevent and continue to improve the Occupational Safety and Health System (OSH). The implementation of this policy is the responsibility of the management, employees, trainees, external providers, stake holder and visitors (interested parties)

SMT Technologies Sdn Bhd is committed to:

- Create OSH awareness and training among the interested parties.
- Communicate OSH policy and objectives to the interested parties.
- Promote the use of safe and healthy product in our processes.
- Reduce and Prevent accidents, poisonings, dangerous occurrences and near misses.
- Comply with legal & other requirement in OSH aspects
- Control issue related to OSH effectively with minimum cost.
- Protect employees from OSH hazards and risks.

We shall strive to achieve the Occupational Safety and Health policy and objectives in our best effort to create a cleaner, safer and healthier work place.

A handwritten signature in black ink is written over a red circular stamp. The stamp contains the text "Smt Technologies Sdn Bhd" around the perimeter and "Alex Kang" in the center, with "CEO" below it.

DATO' ALEX KANG

Group CEO / ED

Date: 1st September 2019