

To : All Valued Suppliers

Attention : The Managing Director/CEO

Date :

RE : SMTT & SMTI - EICC CODE OF CONDUCT AND CONFLICT MINERALS NOTIFICATION TO SUPPLIER

Dear sir,

As supplier to SMT Technologies Sdn Bhd (SMTT) and SMT Industries Co., Ltd (SMTI), we hope you understand and ensure that products and services delivered are compliance to EICC Code Of Conduct and Conflict Minerals requirement. Copy of the requirements refer to:

- EICC Code of Conduct.
<http://www.eicc.info/documents/EICCCodeofConductEnglish.pdf>
- Conflict Minerals Policy Statement.
<http://www.esmtt.com/>

At SMTT & SMTI, we want to work with you – our supply base – to formalize, monitor and continuously improve on the above requirements.

Please read the copy of the requirements. If you are in agreement with the content, please revert duly signed hard copy Annex 1 by an appropriate Director of your company.

These actions will help us provide assurance to our customer that we have taken in this requirements in our total supply chain initiative to meet social and environmental standards.

Shall you have any doubt, do not hesitate to contact the buyer in-charge.

Thank you.

For and on behalf of SMTT & SMTI

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Voon Man Hong
Manager
Department - Purchasing
Tel +6 04 422 9881, ext 220
Email : mhvoon@esmtt.com

**SUPPLIER'S ACKNOWLEDGE RECEIPT AND ADHERENCE TO
EICC CODE OF CONDUCT AND CONFLICT MINERALS
DECLARATION**

I declare having receipt SMTT/SMTI EICC code of conduct requirements and Conflict Minerals Policy Statement notification letter. I shall adhere and comply to the requirements.

I understand that compliance and adherence to the suppliers' charter is a substantial condition of the commercial relationship with SMTT/SMTI.

Supplier Name :

Factory / Facility address :
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Tel : Fax :

Signature of Company Director (please print and stamp)

..... Date

Company Director's Name (please print)

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